



Helping people live
their greatest lives

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Letter from Board Chair and CEO:

It's often said that change is the only constant in life and 2015 brought a fair amount of change to Community Involvement Programs (CIP). In June, we bid a farewell to John Everett, past Executive Director who retired after 22 years of service. It's been a privilege as the new CEO alongside the Board, to lead this amazing organization. We are looking forward to meeting the new challenges that are ahead. This year also brought a Development Director to CIP. Rick Birmingham joins us so we can better connect to our community at large. The transition process provided the Board, Leadership and staff the opportunity to be thoughtful and focus on building CIP into the future so we can continue to provide quality service to the people we serve each day. We cannot share the CIP story without talking about helping people live their greatest lives. Our work is rooted in supporting people where they are at in their lives and helping them achieve their hopes and dreams.

For people like:

- Sam Hesla who has always wanted to protect and to serve, but it wasn't always easy. In 2015, Sam became the first reserve officer in Minneapolis with Down syndrome to hit the streets. His passion for serving others was inspirational as he achieved his dream;
- Hassan Aden who is passionate about having a home of his own. He fears without the support of CIP he would be vulnerable to being homeless again; and
- Abby Pearson who works at Special Olympics. Her job is very important to her and she feels valued there...a job she worked with CIP to find and she works hard to be a good employee each day.

It is the stories such as these that reinforce the work we do each day and it is YOU the supporters of CIP that make our work possible. As our world continues to change, CIP will continue to be innovative in our services to address the ever-changing needs of the people we serve.

Thank you for supporting the mission and vision of CIP...without you, we could not succeed.

A handwritten signature in cursive script that reads "Rita Wiersma".

Rita Wiersma
CEO

A handwritten signature in cursive script that reads "Doug Wise".

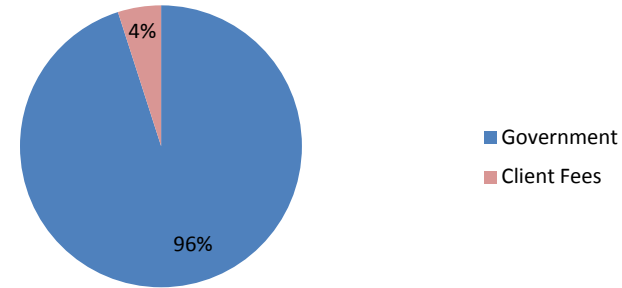
Doug Wise
Board Chair

2015 Financials

Sources of Revenue

Government	37,307,229
Client Fees	1,431,898
Fund Raising	215,700
Other	29,334
Total	38,984,161

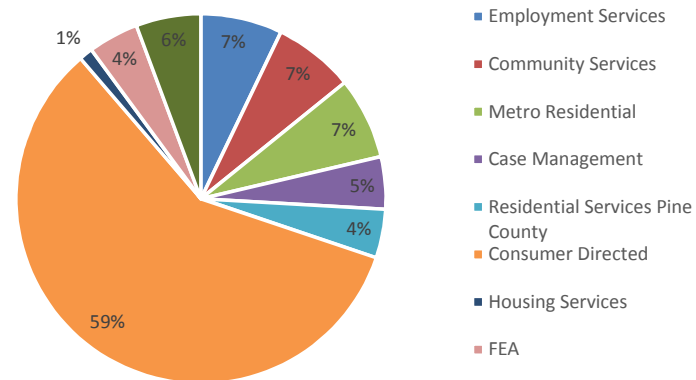
Sources of Revenue



Program Area Expenditures

Employment Services	2,786,415
Community Services	2,757,173
Metro Residential	2,796,522
Case Management	1,785,349
Residential Services Pine County	1,666,678
Consumer Directed	22,890,335
Housing Services	464,894
FEA	1,727,986
Administration & Development	2,220,896
Total	39,096,248

Program Area Expenditures



Increase in net assets from operations

Realized Gains on Sale/Disposal of Assets	81,996
Unrealized Loss (Other)	(336)
Changes in Net Assets	(30,427)

BALANCE SHEET INFORMATION

Cash	23,899
Receivables	2,930,021
Prepaid Expenses	103,650
Property and Equipment - Net	4,191,276
Other Assets	1,301,578
TOTAL ASSETS	8,550,424
Current Liabilities	1,695,427
Unemployment Trust Reserve	415,438
Long-Term Debt	4,164,273
TOTAL LIABILITIES	6,275,138
NET ASSETS	2,275,286